



## Exposure to occupational risks and prevention in subcontracted work

What place for collective representation?

Publication type: Journal article

Journal: [Socio-économie du travail](#)  
2021 - 2, n° 10. [Le « dialogue social » en pratiques et en contextes](#)

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**Abstract:** This article studies the exposure to occupational risks in subcontracted work, the practices of companies and employee representatives resources in terms of prevention. The study draws on two levels of analysis, a case study of both principal and subcontractor in the aeronautic sector and a statistical analysis based on the 2016 CT-RPS (DARES) survey. It shows that occupational risks are outsourced by the principals to subcontractors without an active prevention policy. In this context of collective fragmentation, the capacities for action and the resources of employee representatives within the CHSCT are weakened.

Pages: 193 to 230

Journal: [Social Economy of Labor](#)

CLIL theme: 3319 -- SCIENCES ÉCONOMIQUES -- Économie publique, économie du travail et inégalités -- Travail, emploi et politiques sociales

EAN: 9782406140863

ISBN: 978-2-406-14086-3

ISSN: 2555-039X

DOI: 10.48611/isbn.978-2-406-14086-3.p.0193

Publisher: Classiques Garnier

Online publication: 10-26-2022

Periodicity: Biannual

Language: French

Keyword: occupational risks, industrial relations, subcontracting, prevention, aeronautic sector.

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