



Women in top management

When corporate and investment banking resists...

Publication type: Journal article

Journal: [Socio-économie du travail](#)
[2020 - 2, n° 8. Genre et politiques de l'emploi et du travail](#)

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Abstract: This article shows, from the analysis of 40 interviews of high managers of a european banking company, that managerial models of diversity and performance as well as informal career management practices maintain gender discrimination. Thus, despite the many measures put in place, the patriarchal culture of the company remains and allows the resistance of an ethos and standards that still shape a professional world thought of as male.

Pages: 61 to 89

Journal: [Social Economy of Labor](#)

CLIL theme: 3319 -- SCIENCES ÉCONOMIQUES -- Économie publique, économie du travail et inégalités -- Travail, emploi et politiques sociales

EAN: 9782406123613

ISBN: 978-2-406-12361-3

ISSN: 2555-039X

DOI: 10.48611/isbn.978-2-406-12361-3.p.0061

Publisher: Classiques Garnier

Online publication: 12-08-2021

Periodicity: Biannual

Language: French

Keyword: Gender, Glass ceiling, Professional equality, Top management, Resistances

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