



Is working later as sustainable for women as it is for men?

An analysis from the 2013 and 2016 Working Conditions surveys in France

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Authors: Jolivet (Annie), Molinié (Anne-Françoise)

Abstract: The working conditions of men and women in the latter part of their working lives have been little studied. Using data from the 2013 and 2016 Working Conditions surveys, a multiple correspondence analysis and then a classification show that senior women and men are unequally distributed among the four less favorable working conditions' configurations. The perceived sustainability of these configurations is also related to their previous work patterns. Logistic regressions reveal that women working in difficult working conditions in 2013 are more often than men still employed and less often retired three years later. Because of their broken and precarious career paths, women are more likely to have to work longer in these work situations in order to achieve a satisfactory pension level.

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