



## Ideal stereotypes

The instrumentalisation of the "peripheral barriers to job" in french Jobcentres

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Abstract: Employment counselors are caught between a mission of equality and a mandate of selection. In this context, some extra-professional traits rejected by employers prevent the work of placement. This category of "peripheral obstacles" remains operatory, however, because it allows job seekers to be divided between different organizations to reduce waiting times. But is it at the risk of legitimizing these categories of judgment?

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